DHM: Resolution of Annual General Meeting 2015

Duong Hieu Trading and Mining Joint Stock Company announced the resolution of the 2015 Annual General Meeting on June 04, 2015 as follows:

Article 1: The Meeting approved report of the Board of Supervisors in 2014 and plan for 2015.

Article 2: The Meeting approved report of the Board of Directors and the Senior management in 2014 and plan for 2015

1. Profit and loss in 2014:

- Revenue: VND486,579,800,078

- Profit before tax: VND4,246,342,292

- Profit after tax: VND3,127,768,182

- State Budget: VND36,511,723,158

2. Plan for 2015:

- Revenue: VND500 billion-VND700 billion, profit: VND10 billion-VND15 billion from mineral holding 80% and others line holding 20%

- Expected dividend: 10%/profit

Article 3: The Meeting approved that BOD Chairman, would concurrently hold the post of CEO

Article 4: The Meeting approved the remuneration of the Board of Directors, the Board of Supervisors in 2014 and plan for 2015:

- 1. Performance in 2014:
 - Remuneration for member of the Board of Directors: VND5,000,000/member/month
 - Head of the Supervisory Board: VND10,000,000/ month
 - A member of the Supervisory Board: VND5,000,000/member/month
- 2. Approved the remuneration to the Board of Directors and the Board of Supervisors in 2015:
 - A member of the BOD: VND5,000,000/member/month
 - Head of the Supervisory Board: VND10,000,000/ month
 - A member of the Supervisory Board: VND5,000,000/member/month

Article 5: The Meeting approved the audited financial statements in fiscal year 2014.

Article 4: Profit distribution plan and divided in 2014:

Unit: dongs

| No. | Item | Amount |
|-----|---|-----------------|
| 1 | Total revenue in 2014 | 486,579,800,078 |
| | In which: | |
| | Revenue from selling and service supply | 485,190,752,832 |
| | Financial income | 15,396,032 |
| | Other incomes | 1,373,651,214 |
| 2 | Profit before tax | 4,246,342,292 |
| 3 | Profit after tax | 3,127,768,182 |
| 4 | Profit distribution (45%) | 1,407,495,682 |
| | Reserve fund for supplementing charter capital (5%) | 156,388,409 |
| | Development & Investment fund (20%) | 625,553,636 |
| | Financial Reserve Fund (10%) | 312,776,818 |
| | Welfare fund (5%) | 156,388,409 |
| | Bonus fund (5%) | 156,388,409 |
| | Dividend | |
| | Retains Earning | 1,720,272,500 |

Article 7: The Meeting approved to choose an auditing firm for fiscal year 2015.

Article 8: The Meeting approved investment plan for 2015.

Article 9: This resolution took effect from June 04, 2015.